



SPINAL CORD INJURY ONTARIO  
LÉSIONS MÉDULLAIRES ONTARIO

# Candidate application package

## Instructions for completing this package

Welcome! And thank you for considering a position on SCIO's Board of Directors.

Your application must include the following:

- General Information
- Attestation of SCIO's Board Member Attributes
- Self-Assessment of Director Competencies
- How SCIO would benefit from your participation on the Board
- Brief summary of your experience with other voluntary or community organizations.
- Summary skills or competencies (volunteer or professional) that would contribute to the effective leadership and governance of SCIO.
- Brief summary of any previous experience with SCIO

Submit the completed application no later than March 31 to [lynn.francis@sciontario.org](mailto:lynn.francis@sciontario.org)

# Spinal Cord Injury Ontario Board Member Application Package

## General Information

Name:	
Address:	
Email Address:	
Telephone	Please indicate preferred contact number
	<input type="checkbox"/> Business number
	<input type="checkbox"/> Residence number
	<input type="checkbox"/> Cell phone

## Attestation of SCIO's Board Member Attributes

SCIO Board Member Attributes	Indicate Yes or No beside each question	Description
Integrity, Ethics & Confidentiality		Do you demonstrate integrity, high ethical standards and respect for privacy and confidentiality?
Business Acumen		Can you recognize and assess business risks and strategic opportunities?
Governance/Board experience		Do you have experience serving on boards, committees or organizations?
Communication Skills		Do you have strong verbal and written communications skills?
Experience in formulating policy		
Experience in thinking strategically		
Knowledge of organizational performance mechanisms and ability to monitor, evaluate and report		
Conflict of Interest		Are you able to take all steps to avoid activities, behaviours or relationships that would constitute a conflict of interest
Respectful Conduct		Are you able work collaboratively and respectfully with fellow Board members?
Availability to fulfill responsibilities on Board and committee		Do you have sufficient time, interest and availability to devote to performing the duties of Director as described in the SCIO Director Job Description?
		Are you willing and interested in serving on at least one Board Committee?

## Self Assessment of Board Competencies

This is a brief survey of the skills, experience and knowledge required by the SCI Ontario Board of Directors. Please select the options which best reflects your current areas of expertise. This inventory, once completed, will serve to determine the Board’s needs for possible additions to the Board.

	<b>Area of Personal Expertise</b>	<b>Significant Practical Experience</b>	<b>Some Practical Experience</b>	<b>Little to No Practical Experience</b>
Disability Knowledge/Personal Experience with SCI				
Financial/Investment				
Business Management				
Fundraising				
Government Relations/Public Policy/Advocacy				
Health, Community, Social Service Sectors				
Legal / Regulatory				
Performance Management, Quality, Risk Management				
Marketing & Communications				
Strategic Planning				
Human Resources/Labour Relations				
Human Rights/Equity				
Governance / Board				

Have taken the Institute of Corp. Directors Not-for-Profit Governance Course

Yes

No

Please describe how SCIO would benefit from your participation on our Board.

## **Résumé of your experience and qualifications**

*Please attach a current, résumé indicating your employment history, previous board directorships, relevant certifications, key accomplishments, etc.*