



SPINAL CORD INJURY ONTARIO  
LÉSIONS MÉDULLAIRES ONTARIO

# Candidate information package

## About SCIO

Our essential goals have been intact since 1945, when our founders returned to Ontario from the Second World War with spinal cord injuries. They came home to find a lack of medical expertise and very little support for rehabilitation and independent living and decided to do something about that. They transformed their personal needs and wants into a movement that changed the landscape for people with spinal cord injuries and other disabilities forever.

That spirit of moving boldly forward, of living the life you choose in spite of overwhelming challenges, characterizes our charity today, thanks to our active, caring community.

### **OUR VISION**

People with spinal cord injury living the life they choose in a fully inclusive Ontario.

### **OUR MISSION**

We deliver and champion excellence in service, support and advocacy for and with people with spinal cord injury.

### **Peer to peer. Strength to strength.**

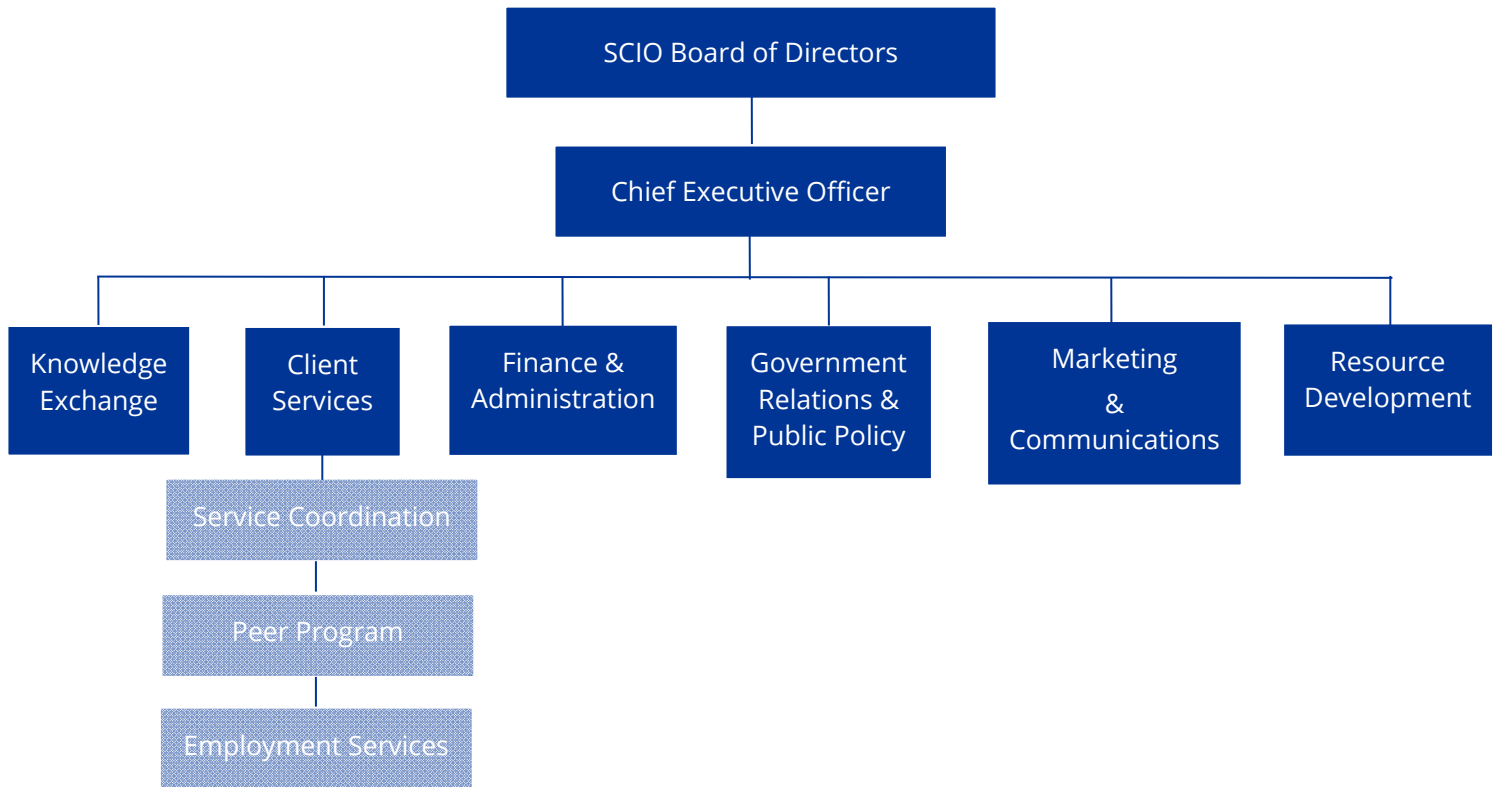
These few words of our tagline capture the core of SCIO, as our Peer Program brings peers together to share insights and experience from injury to recovery to rehab to achieving personal life goals. The challenging journey of life with a spinal cord injury is a complex and surprising one, with each day bringing new ways to move from strength to strength.

### **Leading the way**

We follow our founders' lead every day as we work to increase the health, mobility and options of those living with spinal cord injury all across this province. It's a profoundly important job that is accomplished through an unwavering commitment to the person behind the injury, and by maintaining active relationships with the people and communities we serve and work alongside.

- As a registered Canadian charity, we inspire organizations and individuals to learn about issues relating to living with a spinal cord injury, and to take philanthropic action to effect change.
- We work with all levels of government to make changes on systemic levels.
- We work together with health care providers across Ontario to protect the health and well-being of people living with spinal cord injury.
- And we work directly with our clients and their families in large and small communities throughout the long and challenging journey from injury to recovery to rehabilitation to independent living.

## Organizational Structure



### Governance Structure

As a Canadian charity, SCIO is governed by a policy-based Board of Directors composed of dedicated volunteers who provide strategic direction within a culture of collegiality and continuous improvement. A number of our Board members have lived experience, bringing even deeper insights into our strategy and services. Their shared sense of purpose, positive outlook and commitment to improvement keeps our Board members active and engaged.

The Board is responsible for the overall governance, financial viability and the affairs of the corporation.

Each director has two fiduciary duties: *the duty of care*, which requires that directors exercise the degree of care and skill of a “reasonably prudent person”; and *the duty of loyalty*, where directors must act in the best interest of the organization. The Board is responsible for:

- *Strategic Planning and Mission, Vision and Values*
- *Quality and Performance Measurement and Monitoring*
- *Financial Oversight*
- *Risk Identification and Oversight*
- *Oversight of Management including Selection, Supervision and Succession Planning for the CEO*
- *Stakeholder Communication and Accountability*
- *Governance*
- *Legal Compliance*

## Strategic Initiatives



### EXPAND OUR IMPACT ACROSS ONTARIO

Actively involve people with spinal cord injuries, their families, friends and professional supports in making Ontario a more accessible, equitable, and enjoyable place to live.



### SHARE KNOWLEDGE

Effective information exchange that improves quality-of-life, disseminates best practices across Ontario, and demonstrates possibilities.



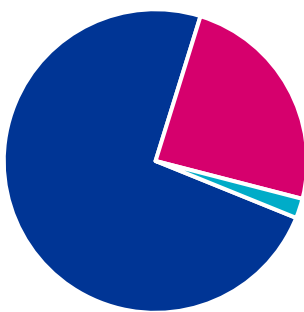
### AMPLIFY OUR COMMUNITY'S VOICE

Advocate with people with spinal cord injuries for fair and equitable services across Ontario.

## 2020 Annual Report Highlights

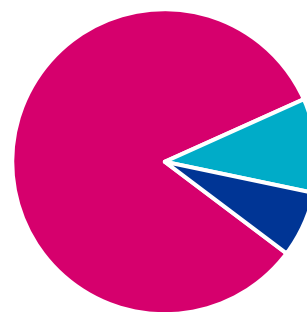
- 4,514 Volunteer Hours
- Ontario Service Locations
- 1,401 Regional Service Clients
- 4,264 Community Event Guests
- 1,404 Fundraising Event Participants
- 164 Corporate Partners

How funds were raised



<b>Government Support</b>	<b>74%</b>
<b>Donations &amp; Other Public Support</b>	<b>24%</b>
<b>Fees for Service and Other</b>	<b>2%</b>

How funds were spent



<b>Programs and Services</b>	<b>83%</b>
<b>Administration</b>	<b>7%</b>
<b>Resource Development (Direct &amp; Indirect)</b>	<b>10%</b>